SURGICAL TECHNOLOGY (SRGT) Associate of Applied Science (AAS)

(Meeting minimum requirements does not guarantee admission to the program)

TERM	Applications Accepted	Application Review & Interview Conducted	Application Status Notification	Application packet must submit via email
Fall:	Early Application Period Nov. 6, 2023 – Feb. 2, 2024	Nov. 15, 2023 – Feb. 16, 2024	March 8, 2024	co.srgtadmit@hccs.edu
August 2024	Regular Application Period Feb. 5, 2024 – June 3, 2024	Feb. 19, 2024 – June 17, 2024	July 5, 2024	

Program Duration, Study Mode, and Class Schedule Information

Program Duration (Number of Semesters)		Study Mode
Full Time: 6 semesters	Part-Time: Not applicable	Hybrid (1 course only/SRGT 2130 – Professional Readiness), Face-to-Face Labs, and Offsite Clinical Rotations

Program days and times may vary, but you should plan to attend classes 4-5 days a week. Day classes are generally between 8:00 a.m. to 4:30 p.m. Clinical rotation days vary per semester, with hours between 6:15 a.m. - 3:00 p.m. Please plan accordingly to ensure you have proper transportation.

Program Admissions Statistics

On average, approximately 50 students apply for admission each application period. Of these, approximately 20 are typically accepted.

How Do I Submit An Application?

1. Apply to HCC:

If you are new to college or transferring to HCC, your first step is to become an HCC Eagle by submitting a free admissions application to HCC. Please create a profile and complete an application to obtain the HCC student ID number: https://prod.applytexas.org/. You will receive a welcome email response from HCC within 48 hours, be sure to save your HCCID-Number or P-Number/D-Number (if you are assigned one). If you have filled out an HCC application at any point, or you already have an HCC student ID number, please do not submit another HCC application. Multiple HCC new student applications and/or ID numbers are not allowed.

Note: In addition to the HCC admission application, you must complete and submit typed Surgical Technology program application via email to co.srgtadmit@hccs.edu

2. Apply for Financial Aid (this step is applied for students who are seeking Financial Aid):

All students should apply for financial aid immediately after applying for admission to HCC. Filling out a financial aid application is the first step in learning your options to pay for college. HCC accepts financial aid applications throughout the year, submitting an application early will give you a better chance of securing aid.

- Free Application for Federal Student Aid (FAFSA) at <u>fafsa.gov</u>,
- Free Application for Texas Application for State Financial Aid (TASFA) at hccs.edu/tasfa.

If you need assistance paying for college, please visit the Coleman Financial Aid office for assistance or visit www.hccs.edu/applying-and-paying/financial-aid/

3. My Eagle HCC account checklist:

Please visit: <u>myeagle.hccs.edu</u>, review and take action on the HCC Policy Checklist and On-Boarding Checklist. **Your To-do List may have four types of checklist items** in your Student Center, including Meningitis Vaccine and Texas Success Initiative requirements:

- *Meningitis Vaccine* Required for all college students under the age of 22. For more information on requirements, resources & any religious, medical, or online students exemptions, please visit:

 <u>Meningitis</u>
- **Texas Success Initiative requirements** If you have the "Texas Success Initiative College Readiness Requirements" Checklist on your pre-enrollment To-do List in the Student Center, you have to be placed into core courses one of two ways.
- Have an approved exemption (reason) for not taking Texas Success Initiative Assessment 2.0 (TSIA2). Please visit: <u>Texas Success Initiative Assessment/ Exemption</u> for more information. *OR*
- Take the Texas Success Initiative Assessment 2.0 (TSIA2). Please visit: <u>Texas Success Initiative Assessment</u> for more information.

4. Meet with HCC Coleman College Advisor:

At least once during the application acceptance period, an applicant must attend an In-Person/Virtual Program Information Session or must meet with an HCC Coleman Pathway Advisor or HCC Coleman Admissions Advisor via the phone or in-person or virtually at least once to ensure they are meeting all of the program admission criteria.

Applicants must submit proof with their program application, and this can be a Peoplesoft Student admin advisee note, email, or any other correspondence from HCC Coleman to the applicant.

5. Program Information Session:

Please register and attend the required program information session in person at <u>Surgical Technology |</u> <u>Houston Community College - HCC (hccs.edu)</u>. If you have questions regarding the delivery of

program information sessions, please contact via email at: healthscience.info@hccs.edu.

6. Surgical Technology Program Application:

In addition to the HCC admission application, you must complete and submit typed Surgical Technology program application via email to co.srgtadmit@hccs.edu with the following:

- Copy of all transcript/s showing completion of the prerequisite/academic courses
- Hepatitis B series showing series completed with a quantitative positive titer.
- HESI assessment results and other applicable supporting documents by the application submission deadline.

(Please send all of the application documents in one email and label each attachment with the file name.)

> For more information about prerequisite/academic courses and the HESI exam, please refer to the sections: Program Application: Academic Course Requirements & Program Application: HESI Preentrance Exam Requirements.

7. Submit official transcripts:

Please submit your official sealed (unopened) transcript(s) from high school, GED, and any other colleges and/or Universities previously attended. *If you have completed your courses at HCC, you do not need to submit an official transcript.* We do not accept unofficial copies or official copies that have been opened. There are two ways to submit an official transcript from your high school or previous institution:

- <u>Submit Electronically</u>: Have an official PDF transcript electronically sent from approved service providers such as Credentials, Parchment, and National Student Clearinghouse to: admissions@hccs.edu
- <u>Submit by Mail</u>: Please use the address: Houston Community College, Office of Admissions & Records, P.O. Box 667517, Houston, TX 77266-7517
- All foreign transcripts must be evaluated for US equivalency and foreign transcripts must first be evaluated course-by-course by an approved evaluating agency. To find a list of approved evaluation companies, please visit Foreign transcript/ Foreign Credit Evaluators. Then the official evaluation report must submit to HCC. The HCC Internal process can take up to 8 weeks for evaluation and transfer of course credits.
- <u>TSI/Placement Test</u>: Submit your TSIA2 score, not all new students are required to take the Texas Success Initiative Assessment 2.0 (TSIA2). In order to determine your level of college readiness and placement status, you should submit transcript from an accredited college/university/institution where you have satisfactorily completed college-level coursework or score reports from external tests like the SAT, ACT, AP, CLEP, IB, etc. Placements may be set from a variety of sources. Please refer to the link <u>Texas Success Initiative (TSI) College Readiness/ Placement Test</u> to learn about your options/exemptions to complete this requirement

For more information on transcript(s) submission, please visit: <u>Transcript(s)</u>. It is the responsibility of the student to allow enough time for the evaluation of transcripts; please allow 6-8 weeks for evaluation and transfer of course credits.

To receive Prior Learning Assessment (PLA) credit towards admissions to the Surgical Technology program, applicant should not have previously taken or attempted the course (by title), that is the same as the PLA credit for which he/she is applying. For more information on PLA you may visit https://www.hccs.edu/resources-for/current-students/prior-learning-assessment/

• <u>International Students</u>: If you are an international student planning to attend HCC on a status F-1, (DACA, refugee, L visa, H visa, etc.), please visit https://www.hccs.edu/support-services/international-students/.

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Program Application: Academic Course Requirements

Course Description	Credit Hours
Cumulative GPA 2.3 or above	
Prerequisite Courses	
> HPRS 1201 Introduction to Health Professions with a minimum grade of 'B' or better and follow prerequisite courses with a minimum grade of "C" upon application submission.	wing
> MDCA 1313 or HITT 1305 Medical Terminology	3
> ENGL 1301 Composition I	3
> BIOL 2301 Anatomy & Physiology I (Lecture)	3
> BIOL 2101 Anatomy & Physiology I (Lab)	1
Academic courses: Academic courses are <u>HIGHLY ENCOURAGED</u> to be taken in advance required for the application. These courses will go towards to the completion of the program/degre will give you additional points on your application score.	
➤ BIOL 2302 and BIOL 2102 (formerly BIOL 2402) — Anatomy & Physiology II (LEC/LAB), if taken, must be completed within five years of the application deadline.	4
➤ BIOL 2320/2120 (formerly BIOL 2420) – Microbiology (LEC/LAB). Must be completed within 5 years of the application deadline. (Successfully completion of General Biology - BIOL 1306 & BIOL 1106 (formerly BIOL 1406) OR BIOL 2301 & BIOL 2101 (formerly BIOL 2401) is required for enrollment in Microbiology and must be completed within 5 years of the application deadline)	4
MATH 1314 - College Algebra OR	3
➤ MATH 1314 - Confege Algebra OK ➤ MATH 1332 - Contemporary Mathematics (Quantitative Reasoning)	3
> Humanities/Fine Arts Elective – 3 credits	3
> PSYC 2301 General Psychology	3
Placement Test	
A placement test is required if the applicant did not attend high school or college in the USA.	
Completion with a minimum grade of C must be earned for the below courses upon submitting application. Exempt if placement test scores or transcript indicate college-level reading, writing and math.	
 INRW 0420 - Integrated Reading and Writing MATH 0332P - Introductory Algebra 	

If you would like to determine your eligibility by calculating your cumulative points earned, please use our <u>Admission Rubric</u> form.

Program Application: HESI Pre-entrance Exam Requirements

The HESI A2- Admissions Assessment entrance exam is required to apply for the **Surgical Technology** program at HCC Coleman College. *Please note*: If the applicant has already taken ATI/TEAS, this exam may be used in lieu of HESI.

- > To schedule a HESI-A2 test, please contact HCC Coleman College Testing Center at **713.718.5170** or via email: coleman.testing@hccs.edu.
- > The payment of \$75.00 must be made by either credit or debit card.
- ➤ Required HESI-A2 Sections: No minimum score is required for admission, but all sections must be taken. Application rubric points are awarded based on the range of scores for each section.
 - Anatomy & Physiology
 - Grammar
 - Vocabulary
 - Math
 - Reading
 - Critical Thinking section
- > Students are allowed to submit up to two HESI-A2 transcripts to Houston Community College for the purpose of scoring for SRGT program. It is recommended to wait at least 30 days before retesting.
- > Scores are valid between June 2, 2021 and June 3, 2024.
- > Please note HESI official scores, including Critical Thinking, must be downloaded directly from the Elsevier/ Evolve website on a .pdf format (regardless taken at HCC or outside of HCC) No exceptions.
- ➤ HESI-A2 Exam results including Critical Thinking **must** be submitted with the completed program application. The application will be declined if HESI- A2 exam results are not submitted with the application by the application deadline.
- > Please note HESI Remediation through Elsevier is FREE.

How to obtain your HESI exam scores, including Critical Thinking

To find your HESI exam scoring information on evolve.elsevier.com

- Go to the Students Welcome page-
- Log in to your Evolve Account, then click "HESI Assessment Student access."
- Under the "My Exams" tab locate your exam
- Click "View Results."
- Click "Results Report."

HESI exam Critical Thinking scores:

- Log on to evolve.elsevier.com
- Click on "Student Access3."
- Click on "Admission Assessment Report" under "Exam History" (This is for the bar graph page of the HESI; save this document as a PDF.)
- Go back to "My Exams."
- Click on the plus sign (+) next to "Admissions Assessment Report."
- "Critical Thinking" will appear in the drop-down list. Click on the link "View Results.

Pre-Enrollment Process & Requirements

When the number of eligible applications exceed program seat availability, selective criteria are used to determine which applicants are offered admission. Selective criteria are awarded based on the following:

- > 45% awarded based on the SRGT General Education Courses GPA
- > 30 % HESI
- > 25% awarded based on the interview process.
- > All application requirements must be satisfied by the close of the application window.

If you are offered admission you will need to complete the following pre-enrollment requirements by a specific due date to maintain eligible status. Please note the Program Director will be in contact with you once your Letter of Intent has been received to provide you the information on the process of getting a background check, drug screen, personal health insurance, and deadlines for immunizations. Please check your email regularly for updates and information.

- Complete the letter of Intent form by the deadline stated in the Admission Acceptance Offer email that will be sent to your submitted email address with the program application.
- > Proof of personal health insurance; if you need to purchase health insurance please visit: https://www.hccs.edu/resources-for/current-students/student-health-insurance/for a list of health care insurance providers that HCC has compiled as a courtesy to students who wish to contact a potential provider to meet their personal health insurance needs. Students are advised to contact more than one company and compare offerings. Completed by August 1
- > Cleared Background Check, Passing Drug Screen & Physical Examination must be completed by August 1
- > Immunization record showing: (Monitored By Complio:
- http://houstoncccompliance.com/)Completion of Hepatitis B immunization series with a quantitative positive titer (may take up to 6 months), MMR 2 shots or titer within last year, Tdap every 10 years, TB every year, Varicella 2 shots or titer, Meningitis (required for students 22 years or younger) and Influenza completed by August 1
- Complete the mandatory Program Orientation on the date provided in your admission email. (Please clear your calendar so you are available to attend the mandatory orientations if you are offered admission as follows: Fall Term plan to attend Orientation in July).
- > Clinical site requirements for additional testing or additional vaccinations.

> Clinical Requirements for Program Progression & Completion

To provide students with the most robust clinical educational experience and to ensure that students progress and graduate as scheduled, it is highly recommended that applicants weigh all of their options before agreeing to a conditional acceptance into their desired health science program. In order to facilitate this decision-making, students should understand all of the requirements of their program, including clinical education.

To be placed in a clinical educational experience, students must comply with the guidelines and requirements of HCC clinical sites, including health and wellness directives. Most clinical sites require background checks, health testing, drug screens and immunizations, including proof of COVID-19vaccination.

Students are required to provide to HCC proof that students meet all clinical requirements, with the exception of their COVID-19 vaccination status. Consistent with state law, HCC does not mandate the

COVID-19 vaccination. Students have the choice to voluntarily disclose or not disclose their COVID-19 vaccination status through their HCC Complio account.

However, most healthcare facilities do require the vaccine as a condition of employment, volunteering, or student clinical placement. If a student chooses not to disclose their COVID-19 vaccination status or is not vaccinated, HCC may not be able to place the student in clinical rotations. HCC will work to place such students into a clinical site that does not require the vaccine, provided such a site is available and HCC has an active affiliation agreement in place that meets the necessary conditions to provide an appropriate learning opportunity for the student. However, HCC cannot guarantee that clinical sites that do not require the COVID vaccine will be available at the time the student requires placement. At this time, many healthcare facilities are not accepting religious or medical exemptions for the COVID-19 vaccine for clinical students.

If a student chooses not to receive or to provide proof of COVID-19 vaccination and no clinical sites are available to accept the student that do not require the COVID-19 vaccination, the student's progression in the program and graduation will be delayed or stopped all together. If a student cannot be timely placed in a qualifying clinical site, a student may not be able to complete the program. Our affiliate partners' expectations are the same for our students as they would be when our students ultimately become employees in their chosen field.

Students with questions about clinical requirements and placement may contact the program director of their program of interest.

> HB 1508 requires the following information be given to students:

If you are applying for admission to a program that prepares an individual for an initial occupational license or certification and/or if you later decide to change to a program that prepares you for an initial occupational license or certification, in accordance with state law, please be advised of the following:

- 1. An individual who has been charged or convicted of an offense or who is on probation may not be eligible for issuance of an occupational license or certification upon completion of the educational program.
- 2. It is the responsibility of the individual to immediately report to the program any change in status that would affect that individual's eligibility to apply for a license or certification.
- 3. Local, state or national licensing and certification authorities may issue additional guidelines related to criminal history. Applicants should contact their respective licensing or certification authority for more details.

Most health care programs require all students - admitted to the program - to submit to a national background check which may include fingerprinting. Applicants are encouraged to review all applicable eligibility requirements related to the respective occupational license or certification. Questions related to eligibility requirements should be directed to the individual program and applicable licensing or certification authority.

Student ID:	Catalog: 2023-2024 HCC (ndbook S	tudent
Name:Advisor Name:	Award: Surgical Technolo	gy, A.A.S.		
Advisor Name.				
Surgical Technology, A.A.S.				
The Surgical Technology program is designed for individuals interested in				
may gain employment as the primary scrub person who handles the instru			rgical proc	edures.
Portions of this program meet the needs of the registered nurse who is see	eking employment in a surgicall	y affiliated field.		
Campus				
Program CIP Code: 51.0909				
D				
Prerequisites				
Prerequisite Semester				
Course Name	Credits:	Term Taken	Grade	TX Core
MDCA 1313 - Medical Terminology	Credits: 3			
HPRS 1201 - Introduction to Health Professions	Credits: 2			
ENGL 1301 - Composition I	Credits: 3			
BIOL 2301 - Anatomy & Physiology I (Lecture)	Credits: 3			
BIOL 2101 - Anatomy & Physiology I (lab)	Credits: 1			
Semester Total:12				
First Year				
First Semester - Fall				
Course Name	Credits:	Term Taken	Grade	TX Core
SRGT 1405 - Introduction to Surgical Technology	Credits: 4			
SRGT 1409 - Fundamentals of Perioperative Concepts and Techniques	Credits: 4			
DIOL 2202 At 9 Dii-l II (It)	C1:4 2			
BIOL 2302 - Anatomy & Physiology II (Lecture)	Credits: 3 Credits: 1			
BIOL 2102 - Anatomy & Physiology II (lab)	Cicuits. 1			
Semester Total: 12				
Second Semester - Spring				
Course Name	Credits:	Term Taken	Grade	TX Core
SRGT 1541 - Surgical Procedures I	Credits: 5			
PSYC 2301 - General Psychology	Credits: 3			
SRGT 1260 - Clinical - Surgical Technology/Technologist	Credits: 2			
BIOL 2320 - Microbiology for Non-Science Majors (Lecture)	Credits: 3			
BIOL 2120 - Microbiology for Non-Science Majors (Lab)	Credits: 1			
Semester Total: 14				
Third-Semester - Summer				
Course Name	Credits:	Term Taken	Grade	TX Core
SRGT 1261 - Clinical - Surgical Technology/Technologist	Credits: 2			
Semester Total: 2				
Second Year				
First Semester - Fall				
Course Name	Credits:	Term Taken	Grade	TX Core
MATH 1314 - College Algebra <i>OR</i>	Credits: 3		Sinde	

MATH 1332 - Contemporary Mathematics	Credits: 3			
SRGT 1542 - Surgical Procedures II	Credits: 5			
SRGT 1463 - Clinical	Credits: 4			
Semester Total: 12				
Second Semester - Spring				
Course Name	Credits:	Term Taken	Grade	TX Core
SRGT 2463 - Clinical-Surgical Technology / Technologist	Credits: 4			
XXXX #3## - Humanities/Fine Arts Elective Credits: 3 ¹				
	Credits: 1			
SRGT 2130 - Professional Readiness (Capstone)				
* * /				
SRGT 2130 - Professional Readiness (Capstone) Semester Total: 8 Total Minimum Credits for the AAS Degree	: 60			

Notes:

The **Surgical Technology Program** requires participation in clinical rotations in order to complete the program. In order to participate in clinical rotations at our affiliate sites, certain background information must be verified. Students participating in clinical rotations must meet the same background verifications as clinical staff at our affiliate sites. For that reason, we require students to submit the following required background information before admission/enrollment in the program is completed

- 1. Social Security Number Verification
- 2. Criminal Search (7 yrs. or up to 5 criminal searches)
- 3. Violent Sexual Offender and Predator Registry Search
- 4. OIG List of Excluded Individuals/Entities
- 5. GSA List of Parties Excluded from Federal Programs
- 6. US Treasury, Office of Foreign Assets Control (OFAC), List of Specially Designated nationals (SDN)
- 7. State Exclusive List https://oig.hhs.texas.gov
- 8. Driver's license or government issued identification

Please note. Verification of this information is the financial responsibility of the student and must be completed through the program-approved vendor - CastleBranch

> HCC Coleman College Grading Scale

To best prepare students for success in their chosen fields, Health Sciences Programs have high standards for progression. Unlike other HCC programs, the Surgical Technology program requires a C (75%) or better to progress to the next course or semester in the program. For specific questions about grades, grading, and progression within Health Science programs, please contact Coleman College at healthscience.info@hccs.edu.

Surgical Technology program Grading Scale

^{*}A grade of C (75%) or better must be achieved to progress to the next course or semester.

Estimated Costs

Tuition is estimated using the Texas resident rates. Out of district and out of state residents will have a higher tuition fees. Please visit http://www.hccs.edu/applying-and-paying/tuition-calculator/ for more information.

Tuition is for core coursework only. General Education and Support courses are not included. These are high estimates; actual costs will vary depending on health insurance coverage.

Due to increases/decreases in books and supplements, please check the book store website at <a href="http://hccs.bncollege.com/webapp/wcs/stores/servlet/BNCBHomePage?storeId=19561&catalogId=10001&lang

SRGT ROGRAM COSTING SHEET (In-District)		
Pre Entrance		
Criminal Background/Drug Screening	\$95	
Physical Exam	\$100	
Immunization	\$200	
Medical Insurance	Varies	
Supplies	\$100	
SUB TOTAL	\$495	
Year one Prerequisite (12 semester hou	urs)	
Tuition	\$1,020	
Books	\$400	
Parking	Varies	
SUB TOTAL	\$1,420.00	
1st Semester Year one (12 semester ho	ours)	
Tuition	\$1,020	
Books	\$400	
Tool Kit	\$850	
Uniforms	\$150	
Liability Insurance	\$20	
Parking (4months)	Varies	
SUB TOTAL	\$2,440	

2nd Semester Year one (14 semester hours)		
Tuition	\$1,187	
Books	\$500	
Parking (4months)	Varies	
SUB TOTAL	\$1,687.00	
3rd Semester Year one (2 semester hours)		
Tuition	\$175.00	
Books	\$100	
Parking	Varies	
SUB TOTAL	\$275.00	
1 st Semester Year two (12 semester hours)		
Tuition	\$1,020	
Books	\$200	
Parking	Varies	
Credentialing Exam		
(All students required to sit for exam in order to graduate)	\$190	
SUB TOTAL	\$1,410	
2nd Semester Year two (8 semester hours)		
Tuition	\$682	
Books	\$200	
Parking	Varies	
Test Prep	\$139	
SUB TOTAL	\$1,021	
	40 7 10	
Total Program cost	\$8,748	

Paying For College

You can use a valid MasterCard, Visa, Discover, or American Express card to pay for tuition and fees. You can also use debit card with Visa or MasterCard logo, but not a non-USA credit card. Online payment via check is also available.

Check or echeck payments have a 10 day hold on release of official transcripts. International students or their parents can also pay online from their country of origin with their local currency, where applicable. Online payment from other countries can be made through "International Fund Transfer" payment option.

> Additional Options for Payment

Financial Aid

If you need assistance paying for college, please visit the Coleman Financial Aid office for assistance or visit www.hccs.edu/applying-and-paying/financial-aid/

Scholarships

In addition to federal and state aid, scholarships are a great way to offset all or part of the cost of your education. Please visit https://www.hccs.edu/applying-and-paying/financial-aid/scholarships/ for more information.

Installment Payment Plan

If you are paying out of pocket and need assistance on how to setup a payment plan please visit Business Office at HCC Coleman or visit https://www.hccs.edu/applying-and-paying/student-financial-services/ for more information.

Program Information

Accreditation Agency

Commission on Accreditation of Allied Health Education Programs 9355 - 113th St. N, #7709 Seminole, FL 33775

P: 727-210- 2350F:727-210-2354

E: mail@caahep.org

Certification Testing

Graduates are eligible to take the National Board of Surgical Technology and Surgical Assisting (NBSTSA) certification examination to become a Certified Surgical Technologist.

Employment Opportunities

Certified Surgical Technologist may find employment as a primary scrub person in hospital operating rooms, labor and delivery rooms, ambulatory care facilities and central supply departments

Average Salary

Please visit: http://www.ast.org/uploadedFiles/Main Site/Content/Members/AST 2018 SalaryMap.pdf

Ouestions

For further assistance on program admission requirements, please email us at: coleman.advising@hccs.edu

Required Essential Functions

Functional Capacity	Standards (Tasks)
Psy	chomotor Skills
Gross Motor	Stand and maintain upright posture and balance. Perform work that requires frequent and/or prolonged standing, bending, reaching, squatting, kneeling, moving, lifting of patients/clients and/or equipment. Safely maneuver self and/or move patients'/clients' body parts to effectively perform assessment techniques. Safely maneuver and manipulate clinical equipment from side to side, forward and backward, and from or to a lower or higher position.
Fine Motor	Pinch, pick, operate, or otherwise manipulate surgical instruments in a time frame that does not impede the pace of the operating room environment. Work in and around a microscope during an operation without bumping or moving the microscope. Assemble delicate equipment (e.g., coordinate and maneuver objects as fine as a human hair). Grasp and control surgical equipment and instrumentation for prolonged periods (e.g., up to six (6) or eight (8) hours) without breaks, and without the ability to stretch or move around while performing a long surgery. Key/type and otherwise operate common desktop computer accessories.
Physical Strength & Endurance	Stand for long periods (e.g., up to six (6) or eight (8) hours) without breaks, and without the ability to stretch or move around while performing a long surgery. Work in tight/small areas and/or bend in awkward positions for prolonged periods without breaks, and without the ability to stretch or move around when performing a long surgery (e.g., such as in vaginal cases—holding retractors that hold tissue to expose a wound without moving). Work in these conditions with two pairs of gloves on, a hat, a mask with shield, a gown, and shoe covers, under operating room lights that are warm/hot and bright. Lift 10-50 pounds on average (e.g., position patients'/clients' bodies on operating table). Lift at least 50 pounds (e.g., maneuver heavy surgical instrumentation pans). Lift patients/clients from gurney or wheelchair to the operating room table.
Mobility	Use all extremities to ensure patients'/clients' safety when lifting, moving, and transporting patients/clients.
	Cognitive Skills
Critical & Analytical Thinking	Recall information that is taught, explained, and demonstrated by the instructor, preceptor, and surgeon. Use short-term and long-term memory to synthesize and consistently apply knowledge and skills, both cognitively and physically. 1133

Functional Capacity	Standards (Tasks)
Safety	Conduct oneself in a manner that promotes and ensures the health and safety of those in the clinical setting, at all times. Abide by safety policies and procedures in classroom, laboratory, and clinical facility settings. Maintain awareness of alarms and emergency signals, and respond appropriately (e.g., monitors, fire alarms, hospital codes, etc.).
	Sensory Skills
Observation	Identify surgical needles finer than a human hair. Distinguish color (e.g., color codes on instruments, pans, etc.). Observe and recognize objects up to 20 inches away (e.g., access patient/client information on computer screens).
Perception	Recognize interpersonal communication in situations when faces are partially covered (e.g., lips are covered by surgical mask).
Interpretation	Process understanding of content contained in written documents (e.g., surgeon preference cards, medication labels).
	Social-Behavioral Skills
Communication	Demonstrate English language proficiency to communicate changes in patient/client status, and interact with health care team members (e.g., communication that is clear and easy to understand). Converse effectively and sensitively in order to elicit patient/client information. Assess nonverbal communication and transmit information to all members of the health care team. Use proper communication techniques (e.g., correct grammar, punctuation, and spelling) in printed and typed correspondence. Demonstrate certainty and confidence in expressing ideas.
Adaptability	Demonstrate flexibility and learn to function in the face of uncertainties and ambiguities inherent in the clinical problems of many patients/clients. Work quickly and adapt effectively to changes and increasing tension levels in a variety of situations within the operating room environment. Accurately and safely perform assigned tasks in an orderly manner under extremely stressful circumstances. Function in operating room environments which may vary widely in temperature (e.g., temperature in an operating room can range from 65-75 degrees but during some cases, the temperature may be increased to maintain a normal temperature of 98.6 degrees Fahrenheit for the patient/client). The surgical technologist must be able to work in temperature variances while wearing a surgical gown, gloves, hat, shoe covers, and a mask. (e.g., working under intense operating room lighting may add to these conditions).
Emotional Stability	Focus sustained attention and concentration on tasks (e.g., perform multiple responsibilities concurrently). Establish therapeutic boundaries (e.g., provide client with emotional support).

	Monitor and appropriately regulate own emotions to maintain composure, without prompting from others (e.g., control anger and avoid aggressive behavior, even in very stressful or demanding situations). Tolerate taxing workloads and function effectively under stress. Recognize constructive criticism and performance feedback as avenues for improvement.
Interpersonal Skills	Develop and maintain mature, sensitive, effective, and therapeutic relationship with patients/clients, families, peers, and members of the health care team.
Ethics & Professionalism	Protect patients'/clients' privacy and confidential information (e.g., adhere to HIPPA restrictions). Professional demeanor is necessary to manage and navigate emergency situations that may arise.